

## Phase One: Understanding the Problem

### Study Team A: Study of Academic Outcomes for AA Students (Trailing Data)

Study Questions: *What are the current data trends of AA student achievement?*

The study team will analyze data and 2-3 year trends by school and academic level using following indicators:

*Indicators:* Suspension Rates and Days, Reading/Math proficiency levels at 3<sup>rd</sup>, 6<sup>th</sup>, and 9<sup>th</sup> grade level ; Enrollment/Passage Rates in Algebra 1; A-G completion rates; AP/Honors/IB enrollment/completion; CAHSEE pass rates; and Graduation rate.

### Study Team B: Study of Current Practice (Leading Data)

Study Question: *What are the experiences of AA students in the classroom and in schools from perspective of teachers, students, administrators?*

The study team will collect anecdotal/qualitative narrative data to determine trends in classroom and school through site visits and classroom observations; interviews with teachers, students, administrators, school site staff, and survey.

### Study Team C: Study of Parent/Community Engagement Practices

Study Question: *What are the experiences of parents/caregivers of AA students from their perspective? What are the systems to engage parents and community?*

The study team will collect anecdotal/qualitative narrative data to determine perceptions about parent and community involvement in schools and classroom.

## Phase Two: Identifying Promising Practices for African American Students

### Study Team A: Study of Academic Outcomes for AA Students

Identify the current data trends of high performing AA students in and out of the district?

### Study Team B: Study of Current Practice

Identify effective evidence-based practices that accelerate performance for AA students?

### Study Team C: Study of Parent/Community Engagement

Identify are effective models of parent/community engagement practices?

## Phase Three: Recommended Strategies for Implementation

### Study Team A: Study of Academic Outcomes for AA Students

Provide recommendation for performance targets for AA students

### Study Team B: Study of Current Practice

Provide recommendations on strategies, programs, and approaches to accelerate performance for AA students

### Study Team C: Study of Parent/Community Engagement

Provide recommendations on most effective parent/community engagement strategies to improve student